



CORPORATE BUSINESS POLICY

We at DIA EXPORTS CORPORATION are committed to achieve highest level of Ethical, Health Safety and Environment Standards.

BY ENSURING FOLLOWING ACTIONS.

- ✓ We ensure Kimberly Process / SOW & Disclosure compliance in all our business of diamond.
- ✓ Strict compliance is ensured at all times, with all applicable national and, where appropriate, international laws / regulations with respect to money laundering, terrorism financing, bribery, facilitation payments, corruption, smuggling, embezzlement, fraud, racketeering, transfer pricing and tax evasion.
- ✓ Compliance with all applicable environmental laws and regulations.
- ✓ DIA EXPORTS CORPORATION is committed to provide safety of product throughout its supply chain.
- ✓ DIA EXPORTS CORPORATION is committed to fight against undisclosed synthetic diamonds.
- ✓ We declare that we do not deal in conflict diamonds and ensure to continue the same in future.
- ✓ Compliance is ensured at all times, with applicable national and, where appropriate, international laws / regulations with respect to employment and labour.
- ✓ We will never engage child labour.
- ✓ We will not discriminate in engaging any employee.
- ✓ The management of DIA EXPORTS CORPORATION is fully committed to ensuring that forced or involuntary labour is not practiced in any form at any of its facilities.
- ✓ We ensure strict compliance of health and safety norms.

For DIA EXPORTS CORPORATION

K. C. Parikh

PARTNER

FC 8041/42, 'F' Tower, Bharat Diamond Bourse,

G Block, Bandra Kurla Complex,

Bandra (E), Mumbai - 400051, (India)

Tel : +91 22 23633490; 23633975; 23683258

Fax : +91 22 23630356

inquiries@diaexports.com • www.diaexports.com

GST : 27AABFD3319E1ZW • ARN : AA2712160145199